



“NAAC-A”

MAHARAJA SRIRAM CHANDRA BHANJA DEO UNIVERSITY
Sriram Chandra Vihar, Takatpur, Baripada – 757003 (Odisha)

Advertisement No. 2650

Date: 18-05-2026

RECRUITMENT NOTICE

Online Applications, through <https://himsrecruitment.odisha.gov.in/home>, are invited from eligible candidates as per UGC eligibility criteria (UGC Notification No.F.1-2/2017 (EC/PS) dated 18th July 2018 and subsequent amendments from time to time) to fill up the Regular (including backlog vacancies) post of **Assistant Professors** (Level 10 of the pay matrix under Odisha Revised Scales of Pay for University Teachers (UGC Scale of Pay) Rule, 2019) of the following departments of Maharaja Sriram Chandra Bhanja Deo (MSCB) University, Baripada as mentioned below.

Sl. No.	Name of the Departments/ Subject	No. of Posts	Category wise vacancy
1	Anthropology & Tribal Studies	1	SC
2	Biotechnology	1	ST
3	Business Administration	3	UR
			SC
			ST(W)
4	Computer Application	1	ST
5	Computer Science	1	UR (W)
6	Economics	1	UR
7	Education	3	UR
			SEBC(W)
			ST
8	Int. B.Ed. - M.Ed.	3	UR
			SC(W)
			ST
9	Mathematics	3	UR(W)
			SEBC
			SC
10	Odia	1	UR(W)
11	Santali	2	UR
			ST(W)
12	Social Work	3	UR
			ST
			SEBC

Abbreviation: [UR = Unreserved; SEBC = Socially and Educationally Backward Classes; SC= Scheduled Caste; ST= Scheduled Tribe; W=Woman]

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Note:

- 1) In case of non-availability of suitable women candidates, the posts shall be filled up by male candidates from the same category.
- 2) An appropriate number of posts shall be reserved for candidates under the PwD category, in accordance with the Rights of Persons with Disabilities Act, 2016.

IMPORTANT DATES	
Link available for online application form from	18.05.2026
Last date for submission of online application form	17.06.2026, (Midnight)
Last date for receipt of hard copy of online generated application form with required documents	30.06.2026, 5.00 P.M.

Application Fee:

1. The application fee is Rs.2000/- for General and SEBC candidates.
2. The application fee is Rs.1000/- for SC, ST and women candidates.
3. There is no application fee for PwD candidates.
4. The fee must be paid online through the portal and the fee(s) paid shall neither be refunded nor can be adjusted or held in reserve for any other Examination or recruitment.

Bank Details for online payment:

Saving Account No:-	551010100000556
Name of the Bank:-	Bank of India, NOU Branch, Baripada
IFSC Code:-	BKID0005510
Name of the A/c Holder:-	PG Council of NOU

The filled in application should be submitted online in the HIMS Portal (<https://himsrecruitment.odisha.gov.in/home>) which will be available from 18.05.2026 onwards. Candidates are required to complete the application in all respects and upload all supporting documents on or before 17.06.2026. In addition, print out of the downloaded filled up application form along with all relevant supporting documents must be sent only through Speed/Registered Post addressed to:

**The Registrar,
Maharaja Sriram Chandra Bhanja Deo University
Sri Ram Chandra Vihar, Takatpur
Baripada-757003, Dist: Mayurbhanj, (Odisha)**


18/5/2026

TERMS AND CONDITIONS

Essential Qualifications for the post of Assistant Professor:

(Eligibility A or B)

A.

- i. A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye laws/Regulations of the institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/institutions subject to the fulfilment of the following conditions: -

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar, Controller of Examinations or the Dean (Academic Affairs) of the University concerned.

Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET. The clause 3.10 of the said notification stands deleted and re-written as NET/SLET/SET shall be minimum criteria for the direct recruitment to the post of Assistant Professor for all Higher Education Institutions "Ref: UGC Notification New Delhi, the 30th June, 2023"

8/5/2026

OR

B.

The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Note: The Academic score as specified in Appendix II (Table 3A) of UGC regulation No. F.1-2/2017(EC/PS), dated 18th July 2018 for Universities shall be considered for shorting of the candidates for interview only, and the selections shall be based only on the performance in the interview

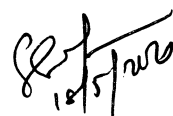
Essential Qualifications for Int. B.Ed. - M.Ed.

- i. Postgraduate degree in concerned liberal discipline (Physical Sciences or Social Science or Language) with minimum 55% marks or its equivalent Grade.
- ii. Postgraduate degree in Education (M. Ed or M.A. Education) with minimum 55% marks.
- iii. NET or SLET or Doctors of Philosophy in concerned liberal discipline as prescribed by the University Grants Commission for these categories of Posts.

Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil. /Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye laws/Regulations of the institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/institutions subject to the fulfilment of the following conditions: -

- f) The Ph.D. degree of the candidate has been awarded in a regular mode;
- g) The Ph.D. thesis has been evaluated by at least two external examiners;
- h) An open Ph.D. viva voce of the candidate has been conducted;
- i) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- j) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

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The fulfilment of these conditions is to be certified by the Registrar, Controller of Examinations or the Dean (Academic Affairs) of the University concerned.

Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET. The clause 3.10 of the said notification stands deleted and re-written as NET/SLET/SET shall be minimum criteria for the direct recruitment to the post of Assistant Professor for all Higher Education Institutions "Ref: UGC Notification New Delhi, the 30th June, 2023".

Relaxation of Marks:

A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Differently-abled ((a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.

SERVICE CONDITIONS

- a. The University shall be governed by the rules and regulations of the Higher Education Department, Government of Odisha, as amended from time to time.
- b. Appointment to the posts shall be made as per the Odisha University first statute -1990 and Odisha Universities Act with amendments from time to time. Pay and allowances shall be as sanctioned by the Government of Odisha from time to time.
- c. Minimum qualifications and selection for direct recruitment as Assistant Professor shall be as per UGC Notification No.F.1-2/2017 (ES/PS) dated 18th July 2018 and subsequent amendments from time to time.
- d. Retirement age and other conditions shall be as per Government norms. Presently, the superannuation age is 60 years.
- e. Reservation of posts will be according to Govt. of Odisha norms.
- f. Selection Committee shall be as per UGC norms notification 18th July 2018 and Odisha Universities statute /Act as amended from time to time and the pay structure shall be as approved by Higher Education Department, Govt. of Odisha.
- g. All other conditions shall apply mutatis mutandis as per Higher Education Department, Govt. of Odisha guidelines.



General instruction to the Candidates:

1. Candidates must submit applications online and send printed copy of the downloaded application in the prescribed format, along with all required attachments, including supporting documents for research publications, Academic/Research Score with relevant annexure arranged serially, and three (03) passport-size photographs via Speed/Registered Post to **The Registrar, Maharaja Sriram Chandra Bhanja Deo University, Sri Ram Chandra Vihar, Takatpur, Baripada-757003, Dist: Mayurbhanj, (Odisha)** by 30.06.2026, 5.00 P.M. The envelope must be superscripted with "APPLICATION FOR THE POST OF _____ Department Name _____ along with advertisement number _____ and date _____.
2. Candidates must submit documentary proof in support of minimum years of teaching experience in a University/College as Assistant Professor, Associate Professor, or Professor, and/or research experience at an equivalent level in University/National-level institutions, along with proof of successfully guiding doctoral candidates, in accordance with the latest UGC guidelines.
3. Only matriculation/SSC certificate/Pass Certificate issued by the concerned educational board will be considered as Proof of date of birth. No other document will be accepted for verification of date of birth.
4. Candidates belonging to SC/ST/SEBC categories must submit valid caste certificates as per the guidelines and certificate format of the Govt. of Odisha category by birth are required to enclose with their applications, copies of the relevant caste/Tribe certificates issued by the competent authority in the prescribed form. Candidates claiming to be belonging to be S.E.B.C. Category (non-creamy layer) must enclose certificate from the **competent authority in the prescribed form issued within the last three years from the last date fixed for submission of online application form. OBC certificate will not be accepted in lieu of SEBC certificate,**
5. PWD candidates must submit permanent disability certificates issued by competent authority.
6. Women candidate belonging to S.C. /S.T./ S.E.B.C. are required to submit caste certificates by birth showing "daughter of". Caste certificates by virtue of marriage (i.e., showing "wife of") are not acceptable.
7. (a) The period spent acquiring M.Phil. / Ph.D. shall not be considered as research experience.
(b) As per UGC communication dated 1th March, 2016, a certificate from the employer/head of Institutions/ University has to be uploaded mentioning that the

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period of active service spent on perusing Research Degree i.e., for acquiring Ph.D. simultaneously without taking any kind of leave may be counted as teaching experience for the purpose of direct recruitment/promotion to the post of Associate professor or Above.

8. Hard copies will be accepted only if the online application is submitted within the closing date. No hard copy shall be considered without online submission. Hard copy submission must include all documents and reach the Registrar within the stipulated date through **only Speed/Registered post. (Courier/Ordinary post/hand delivery not accepted)**
9. Candidate may submit additional information and supporting documents for participation in courses/programmes - such as Refresher Courses, Research Methodology courses, Workshops, Syllabus Up gradation Workshops, Teaching-Learning-Evaluation Programmes, Technology Programmes, and Faculty Development Programmes (FDPs) on NEP or IKS.
10. Candidates completed 60 years of age are not eligible.
11. Exchange of reservation is not permitted.
12. Application fee must be paid online as applicable for the post and is non-refundable.
13. Separate applications and fees are required for each post.
14. Applications without applicable fee shall be rejected.
15. Candidates must submit self-attested documents in proper order.
16. No TA/DA shall be paid for attending interview.
17. Eligibility shall be determined as on the closing date.
18. Incomplete applications shall be rejected without notice.
19. In case of multiple online applications submitted by the candidates for the same post, the latest one shall be considered.
20. The University reserves the right not to fill any or all vacancies.
21. Errors in selection process may lead to cancellation at any stage.
22. The University reserves the right to shortlist candidates and its decision shall be final.
23. No correspondence will be entertained from candidates (not called for interview) regarding conduct and result of interview and reasons for not being called for interview.
24. Canvassing in any form shall lead to disqualification.
25. Mere fulfilment of minimum qualifications does not guarantee selection.
26. In case of any disputes any suites or legal proceeding against the university, the Jurisdiction for disputes shall be the High Court of Odisha.
27. The University reserves the right to revise/cancel/suspend the advertisement/recruitment process without assigning any reason. The decision of the University shall be final and binding and no appeal /correspondence shall be entertained.

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18/07/2020

28. Applications without signature shall be rejected.
29. Submission of false information shall lead to cancellation of candidature or termination of service.
30. In-service candidates must apply through proper channel or submit NOC from appropriate authority.
31. For references, UGC NORMS (WHEREVER APPLICABLE AND AS AMENDED FROM TIME TO TIME) MAY BE DOWNLOADED FROM UGC WEBSITES.
32. Upload the documents in PDF/Image format, ensure the readability.
33. Upload the photograph in JPGE format with a size of less than 200 kb.
34. While applying the applicant should ensure that he /she fulfils the eligibility and other conditions/norms mentioned above and that the particulars furnished by him/her are correct in all respect. In case it is detected at any stage of recruitment including the joining and continuing in the post that the candidate has furnished in correct/false information or has suppressed any fact then the appointment /service of the candidate will be terminated and the candidate will not be entitled for any relaxation including legal procedure.
35. No request for change of post or modification of application shall be entertained after closing date.
36. Any changes/amendments/addendum/corrigendum/updates/notice in this regard shall be posted only on the University website (<https://www.nou.nic.in/>)
37. Candidates are advised to visit the website www.nou.nic.in of the University after the closing date regularly for updated information.

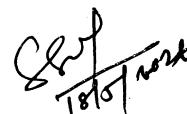
How to apply:

1. Candidates willing to apply for one or more posts are to apply online separately, paying the requisite application fee for each application.
2. The online application can be filled in multiple sessions.
3. Applications shall be received online only. No other application or CV should be sent against this advertisement by email or any other means.
4. Persons employed in Government / Public Sector Enterprise / Autonomous Bodies should forward a copy of their application through the proper channel or should furnish a no-objection certificate (NOC) from the competent authority or employer.
5. Upload supporting documents with the online application.
6. Submit the hard copy of the application as per the uploaded format along with the attachment of all self-attested supporting documents and a recent passport photo.

Chopra
12/10/2016

Brief information on selection process:

1. The applications received by due date will be screened / scrutinized in 03 (three) stages.
2. The list of eligible and in-eligible candidate (s) will be displayed on the website.
3. The shortlisted candidates will be called for interview.
4. The screening / scrutiny and subsequent selection will be as per the UGC notification 18th July, 2018 and supported by ACT & Statute of the university. (As per UGC Notification 18th July 2018; Table 3A of Appendix - II for Assistant Professor and Table 2 of Appendix – II for Associate Professor and Professor).
5. The selection committee composition of the University will be as per Odisha University Act 1989 as amended from time to time.
6. The candidate will be judged holistically i.e., cognitive domain (knowledge in the subject's domain), psychomotor domain (experience and skill) and affective domain (Received and Response to question, confidence etc.), the vision and strength of the candidate to empower the students for developed Odisha and Vikashit Bharat including Aatmanirbhar Bharat will also be judged.
7. The candidate called for interview shall come prepared with PPT as per the following.
Slide 1: Brief bio-data
Slide 2: Subject domain strength (specify only your core strength and name of the subjects / specialization)
Slide 3: Practical skill/ experience only those that make you unique.
Slide 4: How are you going to empower the students for developed Odisha, Vikashit Bharat including Aatmanirbhar Bharat?
Slide 5: How are you going to use AI in pedagogy and how the discipline is going to contribute to AI ecosystem?
Slide 6: What are the research projects completed/submitted by you and also mention the funding agency names?
Slide 7: What are the consultancies or outreach activities led by you and link them to SDGs?
Slide 8: What are the possible national and international collaboration led by you. Mention the type, organization name and your link?
Slide 9: How can you contribute to enhance employability and entrepreneurship?
(Font size Arial Black, 24. No introduction and thank you slide. Candidates will be stopped after 9th slide and no extra slide (s) will be allowed.)
8. Candidates are required to bring with them the original documents of all certificates/Grade Cards etc. submitted along with application form. They are only required to bring the downloaded application form from the HIMS portal. No other application or format is acceptable (For Hard copy).



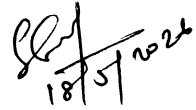
Registrar,
MSCB University

Memo. No. 2651

Date: 18-05-2026

Copy forwarded for information and necessary action to:

1. PA to Vice-Chancellor/Steno to Registrar/COF of MSCB University
2. All Heads of Departments and Chairman, PG Council, MSCB University with a request to display the advertisement in the Notice Board.
3. All Officers of MSCB University.
4. Notice Board, MSCB University.
5. The Registrars of all UGC recognized Universities in India.
6. The Director, Employment, Odisha, Unit-III, Bhubaneswar-1 for information and necessary action.
7. The Secretary, University Grants Commission, Bahadurshah Zafar Marg, New Delhi for information.
8. Prof.-in-charge, website MSCB University.



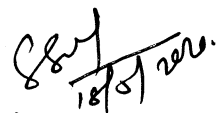
Registrar
MSCB University

Date: 18-05-2026

Memo. No. 2652

Copy along with a copy of the Advertisement is forwarded for information to:

1. The Principal Secretary to Hon'ble Chancellor, MSCB University, Raj Bhawan, Bhubaneswar-751008.
2. The Commissioner-cum-Secretary, Department of Higher Education, Bhubaneswar, Odisha-751001.
3. The Director, Higher Education, Odisha, Bhubaneswar-1.
4. The Employment Officer, Special Employment Exchange for Physically Handicapped, National Career Service Centre for Differently Aabled, Government of India, Pokhariput, P.O. Khandagiri, Bhubaneswar-751030.
5. The Director, State Institute of Disability Rehabilitation Odisha, Capital Hospital Campus, Unit-6, Bhubaneswar-751001.



Registrar
MSCB University